

Lead, Community Impact

CUE is searching for a passionate civic educator and systems thinker to lead in a new role overseeing our annual civic impact projects. This role will work closely with community organizers and our staff team to co-design and manage CUE's public programming, including the People's Budget Chicago.

You should apply if...

- You love building civic learning spaces that activate and mobilize community leadership.
- You enjoy building relationships of trust, accountability, and collaboration.
- You're excited by the work of building civic power and self-determination among Black, Indigenous, and immigrant communities.

Responsibilities

In this role, you will be expected to...

- Build and grow CUE's community partnerships, who we work with to co-design our projects, build internal accountability structures, develop strategy, and evaluate progress towards long-term goals
- Lead design, strategy, and partnerships for the [People's Budget Chicago](#). This will include selecting and managing Senior Fellows, developing and co-facilitating coalition spaces, and growing this campaign's impact.
- Build and manage partnerships for the People's Policy School, a new civic education and activation series to support public accountability. Collaborate with key CUE civic partners and staff to co-design the goals for the People's Policy School program and to evaluate partners' experience with PPS.

Requirements

- Empathetic listener, skillful communicator with high emotional intelligence
- Strong project management and leadership, with ability to align team efforts, forecast barriers, and leverage collective assets to respond to challenges as they emerge
- Strategic and systems thinker, with ability to diagnose civic challenges and develop responsive programming that addresses root causes and emergent issues
- Reputation as a highly trusted member of community spaces you've previously been in, with commitment to build accountable relationships

Compensation

This position is currently envisioned at a director level role, with a salary range between \$70,000 - \$78,000 for candidates with more than 3 years of aligned experience. Exceptional candidates with less than 3 years experience will be considered for a manager role with increased professional development and management support, with a salary between \$60,000 - \$65,000.

Benefits include:

- Health care, dental, and vision insurance
- Professional development and technology / work tools stipend
- 21 days paid vacation
- Flexible work schedule - occasional night/weekend hours may be required
- Fully remote during Covid-19; partially remote post-pandemic, defined by staff consensus
- Supportive and collaborative team work environment

About Us

Chicago United for Equity is a community of racial justice advocates that practices courage & collaboration to imagine a radically different future for the city we love. We connect and amplify civic love to transform Chicago into a city that is responsive and accountable to communities of color. Since 2017, we have worked on local [projects](#) that pave the way for larger reforms including a national precedent blocking school closure, a 100% affordable housing development, a community-sourced voter guide, and the citywide People's Budget Chicago.

Applications must be submitted here: <https://bit.ly/CommunityImpactApp>

Applications will be reviewed on a rolling basis and will receive a response within two weeks of submission. Final deadline for all applications is Wednesday, October 13th at 11:59 PM.

Chicago United for Equity is an equal opportunity/affirmative action employer. All qualified persons are encouraged to apply, regardless of race, color, creed, ethnicity, national origin, ancestry, age, height, weight, sex, gender identity, sexual orientation, disability, HIV status, marital or domestic partner status, or religious affiliation.